



Gallagher

Insurance | Risk Management | Consulting

## Looking for Actuaries to perform your District's OPEB valuation?

Gallagher Actuaries and IASB can help.



Gallagher +

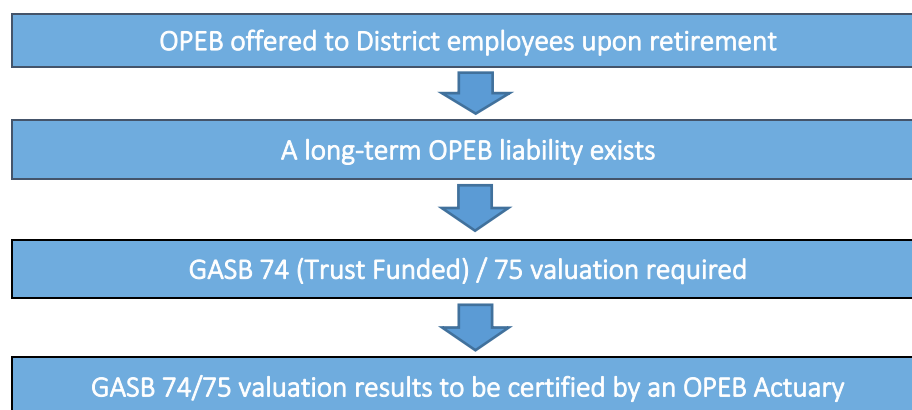


What is OPEB? Other Post-Employment Benefits (OPEB): Medical, prescription drug, dental, vision, life insurance, long-term care, disability, etc. benefits provided to retirees after active service that are not covered under a pension plan. OPEBs can be paid partially or fully by the employer.

Gallagher will compute your OPEB liabilities to comply with GASB Statements No. 74 and 75 for disclosures in your annual financial statements and reports.

*For Iowa School Districts with under 100 total plan members, visit the IASB's affiliated programs link for the GASB 75 self-service tool: <https://www.ia-sb.org/services/affiliated-programs/qasb>*

### Quick OPEB valuation requirement roadmap



### What is the valuation process and what can I expect?

1. Gather participant census and health care plan information
2. Review collected data, actuarial assumptions, valuation methods, and plan provisions
3. Calculate OPEB valuation liabilities
4. Prepare the GASB valuation report with all required disclosures for financial reporting
5. Questions and answers, including full audit support

# We are efficient and experienced.

Gallagher Actuaries perform hundreds of OPEB valuations each year for employers of all sizes with complex benefit types and plan designs.



## OPEB Plan Design & Strategies

We'll help you navigate through your complex benefits and concerns to discuss and quantify plan design changes or discuss liability management strategies.

## GAAP Compliance and Audit Support

An OPEB valuation is often complicated with many valuation assumptions and methods. We support the client with auditor questions to ensure compliance.

## Catered Valuation Timeline

The process of finding an actuary, and from data gathering to report completion can take time and effort. We prioritize our clients' needs by personalizing the process based on the client's schedule.

## Competitive Pricing – IASB Partnership

With our expertise and experience with our proprietary valuation model and tools, we have the ability to be efficient and nimble without jeopardizing quality.

## FAQs

### **Our retirees contribute the full premium for healthcare coverage. Is there an OPEB liability?**

Yes. Liabilities most likely exist in this situation through what's called an implicit rate subsidy, which captures the hidden employer cost from offering the same/similar premium rate as for active employees. Retirees are generally older than active employees and are expected to incur higher medical claims.

### **How often does the OPEB valuation need to be completed?**

For a *governmental/public entity*, a GASB 74/75 valuation is required every two years. In an interim year, we perform a simplified "rollforward" valuation which relies on the same data, assumptions, methods and plan provisions as the prior valuation.

### **How long does an OPEB Valuation take to complete?**

With Gallagher's propriety valuation tools, we are efficient and flexible with a goal to meet your timing needs. Generally, it takes approximately 2-4 weeks to complete upon complete data receipt.

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Contact your Gallagher OPEB consultant today to talk about your GASB valuation.

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