



WEST DES MOINES
COMMUNITY SCHOOLS

ABOUT

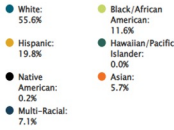
Superintendent
Matt Adams

Enrollment
8,738

Grade Levels
KG, 01, 02, 03, 04, 05,
06, 07, 08, 09, 10, 11,
12

DEMOGRAPHICS

Student Subgroups



District Overview - Current Year



DESIRED DAILY EXPERIENCES

STUDENTS

School Environment

- I am safe in all spaces at school.
- I belong and feel welcome.
- I have equitable access to a variety of social-emotional, academic, and extracurricular opportunities that interest me.
- I have adequate time to complete my work, socialize, and use the restroom in my daily schedule without feeling rushed.
- I have access to quality dietary and culturally conscious meal options, as well as affordable a la carte items.

Personalized Learning

- I have a caring relationship with teachers, staff, and peers.
- I have a learning environment that is culturally responsive and engaging, with interactive learning opportunities.
- I have access to the necessary resources that support my needs (e.g. trusted adults, mental health supports, social-emotional skills, counseling, etc.)

Teaching and Learning

- I experience consistent and equitable teaching, grading, and behavior (PBIS) expectations.
- I have opportunities to share my ideas and feel valued and heard.
- All learning environments include opportunities for movement in a variety of settings (e.g. recess, brain breaks, pace and location changes to learning environments.)

FAMILIES

School Environment

- My family feels seen, heard, and valued.
- My child is physically safe, and they feel a sense of security while at school.
- My child is emotionally safe, and they feel a sense of belonging while at school.
- The WDMCS staff is highly qualified, diverse, and representative of our student population.
- My child's school and staff have the resources and support they need and are empowered to care for themselves and my child.

Teaching and Learning

- My child has equitable access to a wide variety of academic, extracurricular, and social-emotional experiences.
- My child is challenged academically and individually supported.
- My child has access to teaching practices that are differentiated, culturally sustaining, and engaging.

Engagement

- My child's school values authentic partnerships, collaboration, and communication with families, which creates a strong and supportive community.
- I am well-informed about my school and district, and district communication is efficient and accessible.
- My family is well-prepared for school transitions, and we understand the school's information, expectations, and opportunities.

STAFF

School Environment

- I work in a safe, clean, purposeful environment which contributes to success for all students.
- I feel valued, heard, and trusted to perform my duties as a contributing professional to best meet the needs of each student.
- My district has a thriving culture that equitably affirms, values, and supports the belonging and well-being of each staff member.
- I am a part of our school community.
- Building and district leadership are proactive, consistent, and communicate effectively about shared purpose and vision.
- My district has high performance standards and equitable expectations across our system.

Teaching and Learning

- I have what I need to serve students effectively.
- I have the necessary resources and professional learning to excel in support of student well-being and success.

Engagement

- I embody curiosity and agency in a collaborative culture that supports rigorous, ongoing improvement in service to all aspects of our diverse student population.
- I have the knowledge and skills to effectively cultivate relationships with all families.

CORE VALUES

Drivers of Our Words and Actions

Equitable Access

We celebrate and culturally affirm the human diversity of our community. We strive to have transformative policies, practices, and procedures that meet the needs of each student, family, and staff.

Evidence-Based and Personalized Instruction

We adapt to meet each student's needs. We have high expectations, culturally relevant instruction, and a strengths-based approach.

Meaningful Collaborative Relationships

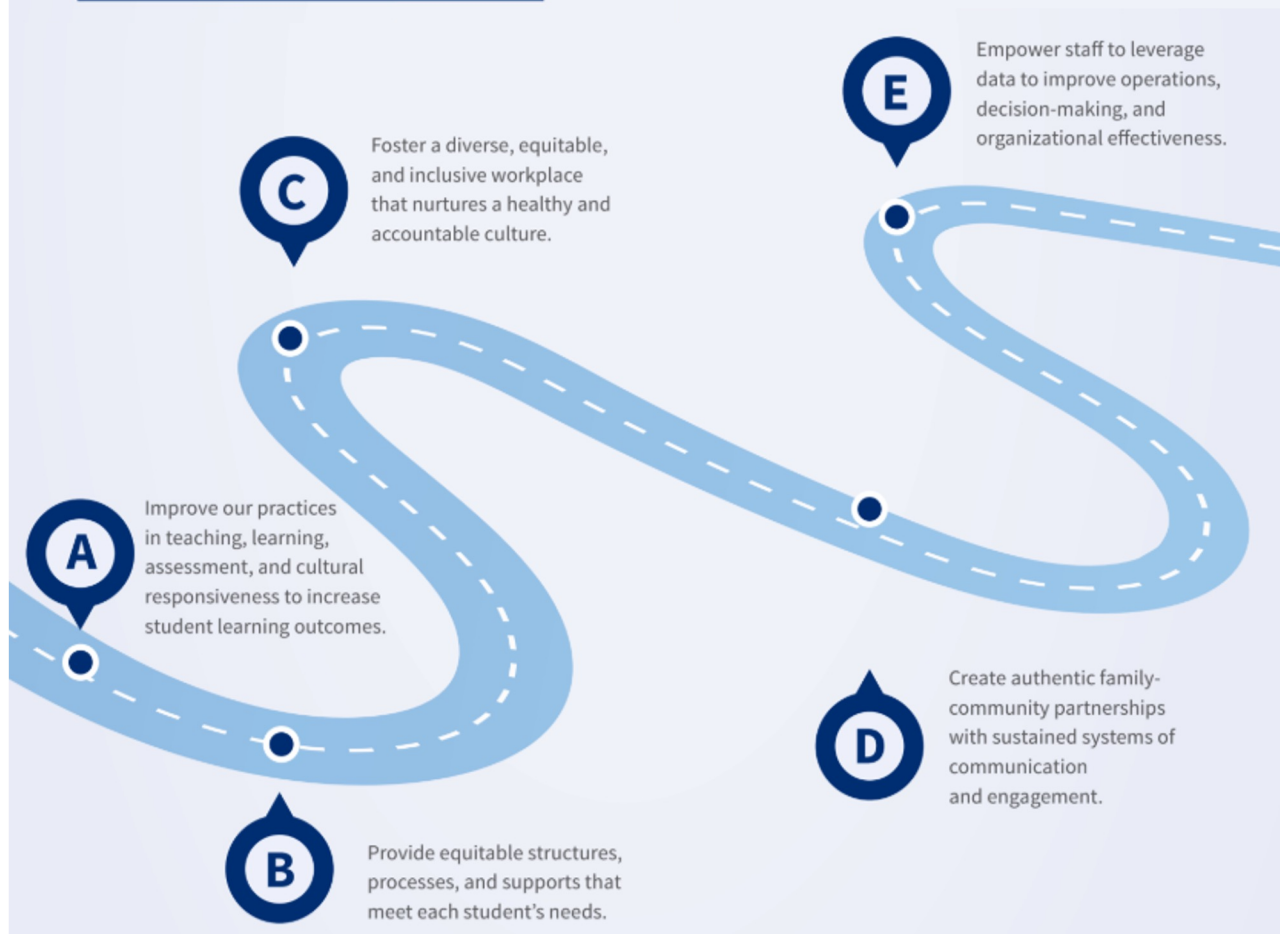
We foster authentic relationships, collaborations, and partnerships with students, families, staff, and community. We hold all relationships in high regard, including adult to adult; adult to student; and student to student.

Systemic Implementation and Accountability

We continuously measure, assess, and improve our effectiveness and the quality of our programs and services.

STRATEGIC DIRECTIONS

Focus of Our Improvement Efforts



Learn - Implement - Monitor

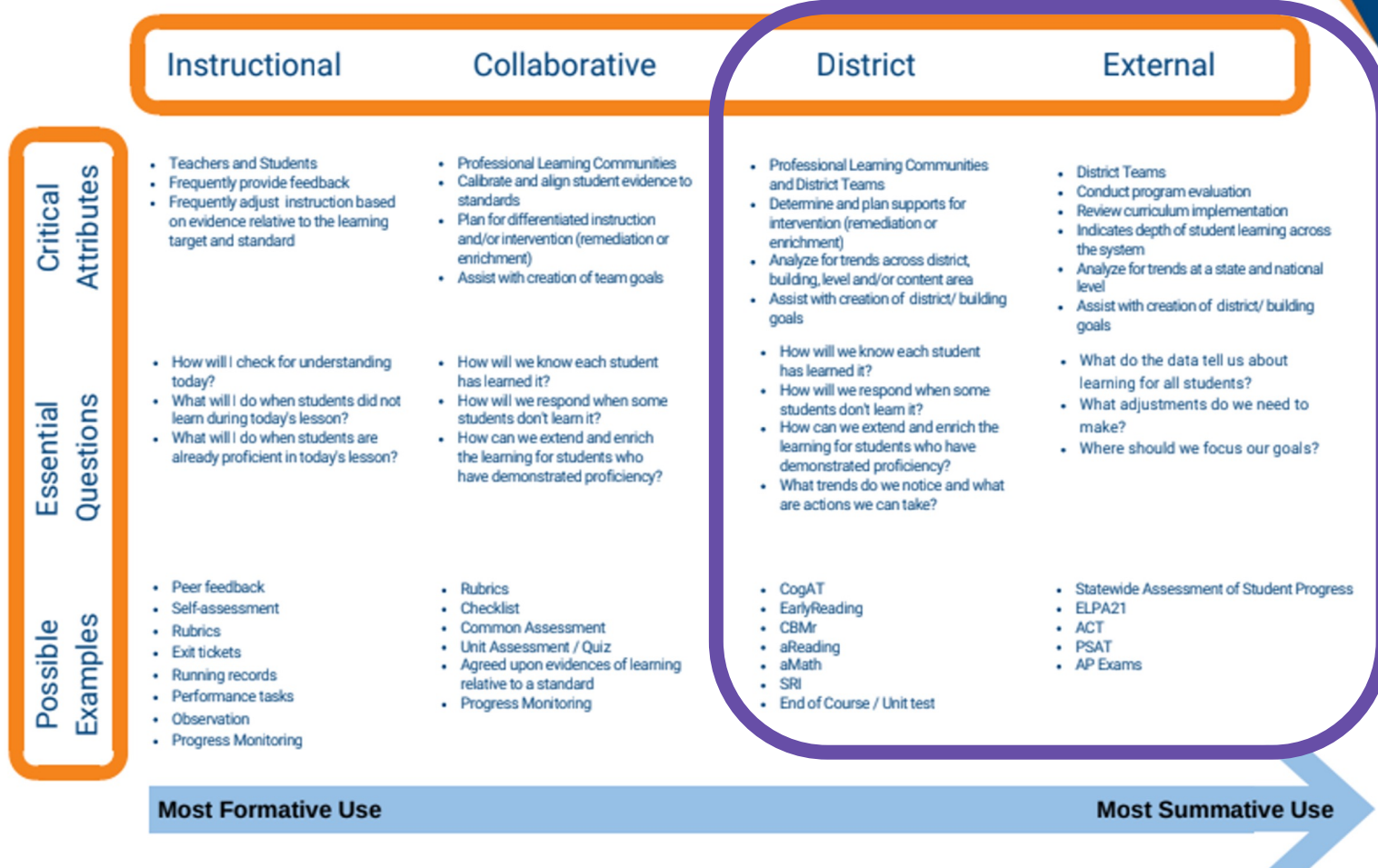


Clean data requires a collaborative process

In the absence of a system or process everyone creates their own



Balanced Assessment System



Data Team

Learn - Implement - Monitor



District Goals and Monitoring Data Update (through 5/18)

Demographic Data

Current enrollment PK12 = 8964

Asian = 529 - 5.9%

Black = 1063 - 11.9%

Hispanic = 1928 - 21.5%

Two or More = 659 - 7.4%

White = 4766 - 53%

Special Education = 1071 - 12%
 ESOL = 1389 - 15.5%
 FRL = 4521 - 50.4%
 PK-5 = 4700 - 52.4%
 Junior High = 1308 - 14.6%
 High School = 2955 - 33%

Glossary of Terms:

Behavior Referral - documented incident when a student is not meeting school expectations. Incidents involving only classroom level involvement are defined as "minor", incidents involving administrative involvement are defined as "major"

Chronically Absent - any absence from school for more than ten percent of the days or hours in the grading period established by a public school

ELPAzi - standardized assessment used to measure English language proficiency and annual progress toward English proficiency in the state of Iowa

FAST - abbreviation for FastBridge Universal screening tools used to identify students in need of progress and monitor intervention success in literacy and math; screening occurs in Fall, Winter, and Spring with increased cut points from Fall to Spring

Iowa Four Year Cohort Graduation Rate - calculated by dividing the number of students (denominator) who graduate with a regular high school diploma in four years or less by the number of first-time 9th graders enrolled minus the number of students who transferred out plus the total number of students who transferred in

Iowa Five Year Cohort Graduation Rate - The five-year cohort rate will maintain the same denominator as the previous year's four-year rate, simply adding students who graduate in the fifth year to the numerator

Iowa Statewide Assessment of Student Progress (ISASPI) - state-mandated grade level test given each spring, that evaluates Iowa students' academic performance and growth aligned with criteria defined by the Iowa Core Standards

Lau Plan - district plan designed to meet the linguistic, academic, social, and emotional needs of English language learners

District Goals and Monitoring Data Update (through 5/18)

Qualitative Data - descriptive and focuses on qualities, expressed through words and interpretations

Quantitative Data - numerical and focuses on quantities, measured and expressed as numbers

Screen - short assessment that identifies students who may need extra support to meet learning goals

Student Growth - measures overall student growth by looking at student percentiles and determining whether the student is meeting or exceeding growth targets

District Goals and Monitoring Data Update (through 5/18)

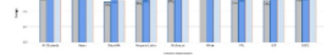
Attendance Data: Monitor Quarterly

Long-range Goal

- By the end of the year, 90% of students will attend school for 90% or more of the time by the end of the year school year with targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.

Short-term Goal(s)

- 10% or more of 9th students will complete a course in the fall semester in the Spring of 2024 will be targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.



District Goals and Monitoring Data Update (through 5/18)

Discipline Data: Monitor Quarterly

Long-range Goal

- By the end of the year, 90% of students will have 2 or fewer major referrals in a given school year with targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.

Short-term Goal(s)

- Percent of Students Earning 2 or Fewer Referrals



Count of Students with 3 or more Major Referrals



District Goals and Monitoring Data Update (through 5/18)

Basic Knowledge Assessment of Student Progress (ISASPI) Math Data

Long-range Goal

- By the end of the year, 90% of students will score proficient or above on the ISASPI math assessment in the Spring of 2024 with targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.

Short-term Goal(s)

- 10% or more of 9th students will complete a course in the fall semester in the Spring of 2024 will be targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.



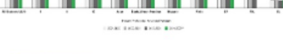
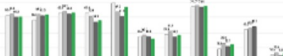
District Goals and Monitoring Data Update (through 5/18)

Long-range Goal

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District Goals and Monitoring Data Update (through 5/18)

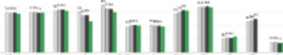
Basic Knowledge Assessment of Student Progress (ISASPI) Literacy Data

Long-range Goal

- By the end of the year, 90% of students will score proficient or above on the ISASPI literacy assessment in the Spring of 2024 with targeted support for growth of each student. The system will provide targeted interventions for student groups needing additional support.

Short-term Goal(s)

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District Goals and Monitoring Data Update (through 5/18)

ISASPI Math Assessment Data: Monitor Quarterly

Long-range Goal

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Short-term Goal(s)

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ISASPI Literacy Assessment Data: Monitor Quarterly

Long-range Goal

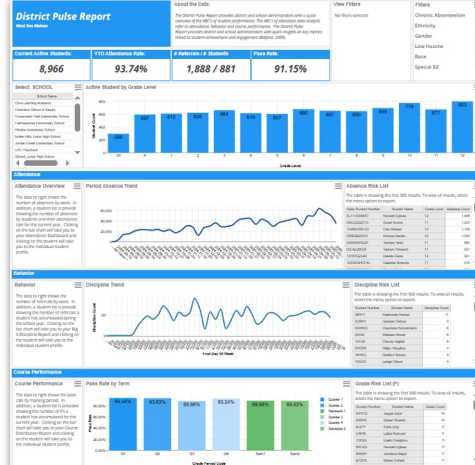
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Short-term Goal(s)

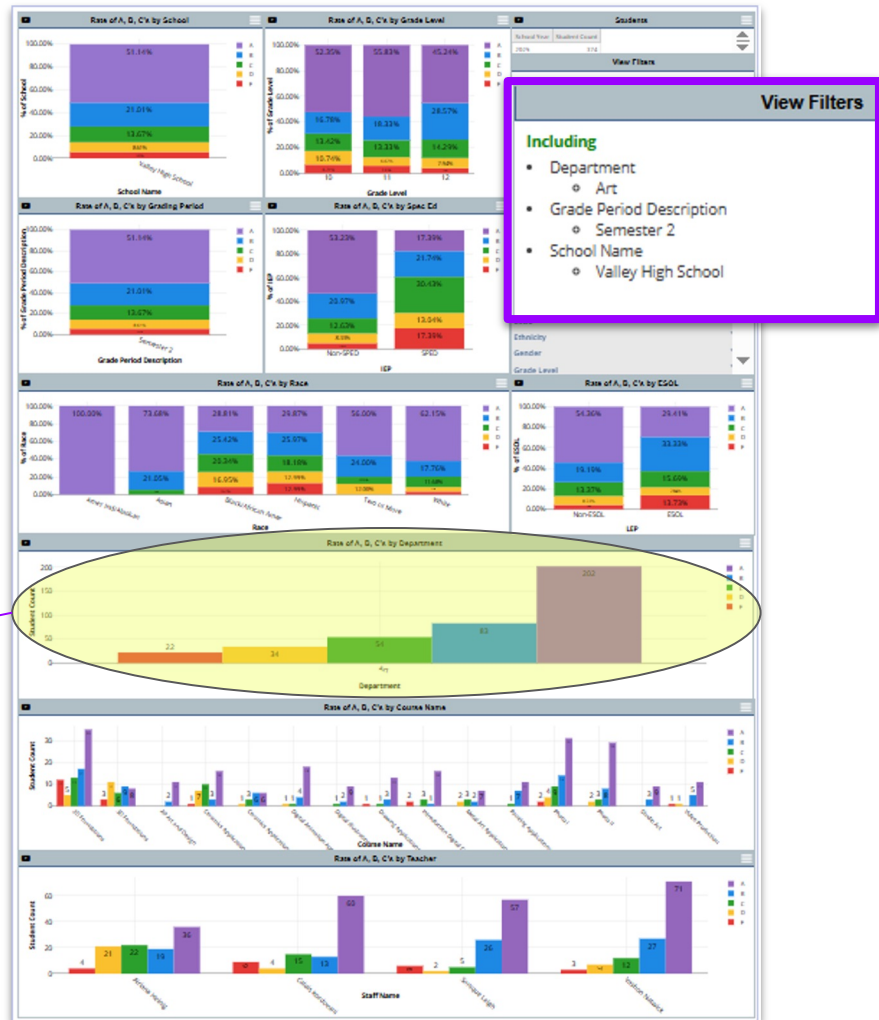
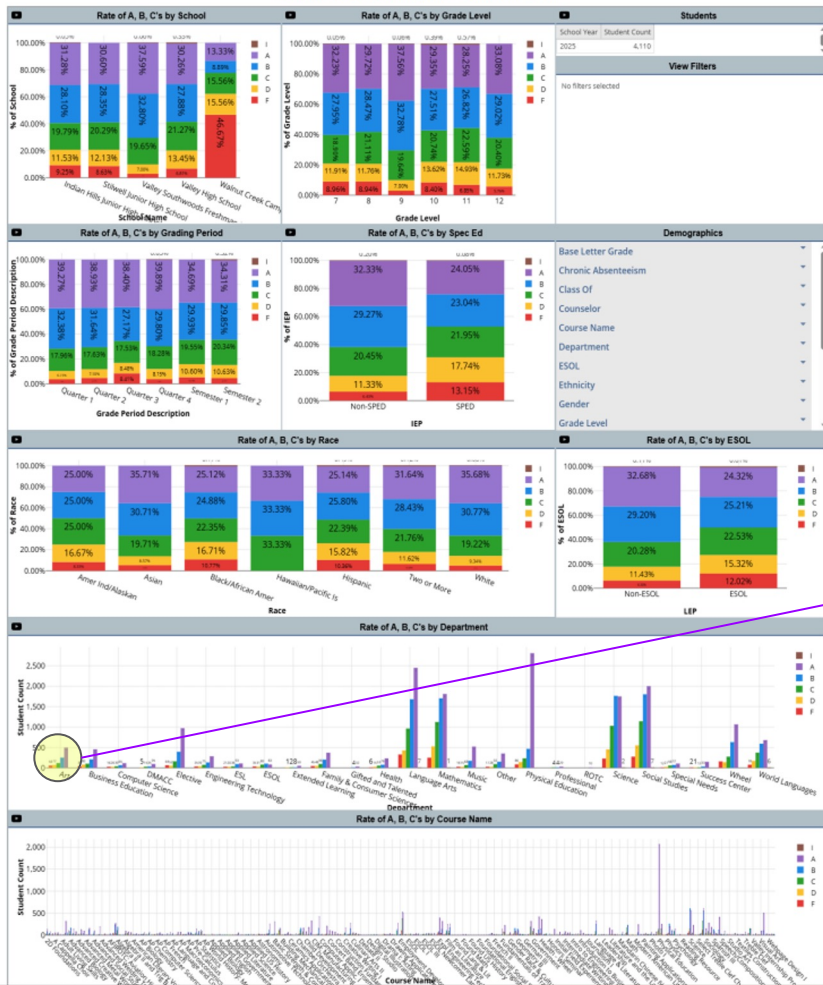
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District Overview - Current Year



Course Grades Analysis - Current Year



Questions



Contact info

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Questions or feedback?

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