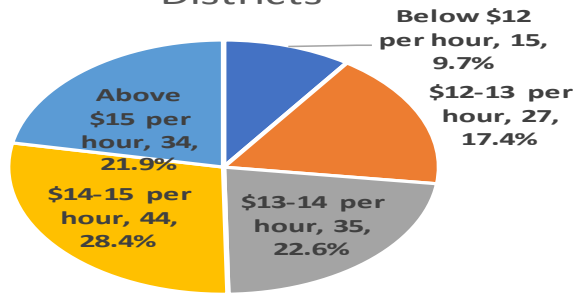


**Para Educators Starting Wage: All Districts**

Starting Wage for Para Educators: All Districts

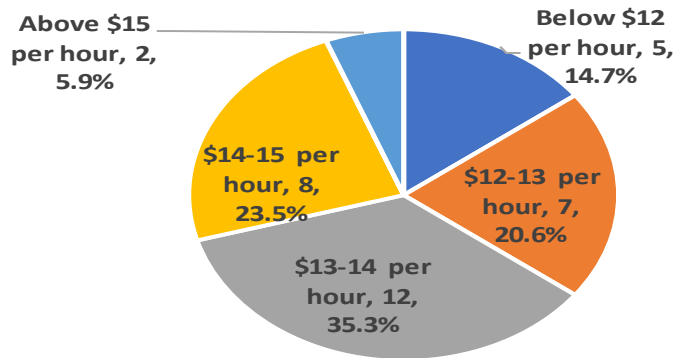


Survey Responses All Districts = 155

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	15	9.7%
\$12-13 per hour	27	17.4%
\$13-14 per hour	35	22.6%
\$14-15 per hour	44	28.4%
Above \$15 per hour	34	21.9%
<b>Total</b>	<b>155</b>	<b>100.0%</b>

**Para Educators Starting Wage: Districts Less than 500**

Starting Wage for Para Educators: Districts <500

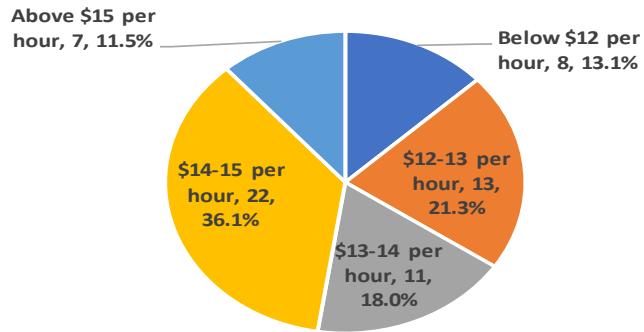


34 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	5	14.7%
\$12-13 per hour	7	20.6%
\$13-14 per hour	12	35.3%
\$14-15 per hour	8	23.5%
Above \$15 per hour	2	5.9%
<b>Total</b>	<b>34</b>	<b>100.0%</b>

**Para Educators Starting Wage: Districts 500-999**

**Starting Wage for Para Educators: Districts 500-999**

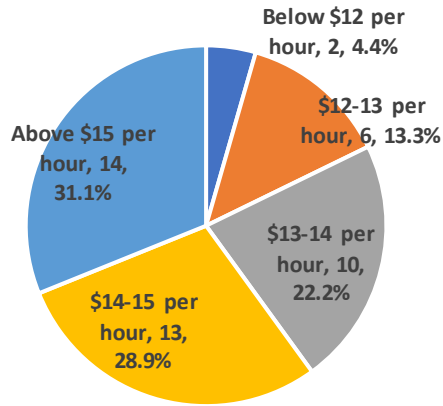


61 Distrits in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	8	13.1%
\$12-13 per hour	13	21.3%
\$13-14 per hour	11	18.0%
\$14-15 per hour	22	36.1%
Above \$15 per hour	7	11.5%
<b>Total</b>	<b>61</b>	<b>100.0%</b>

**Para Educators Starting Wage: Districts 1000-2499**

**Starting Wage for Para Educators: Districts 1000-2499**

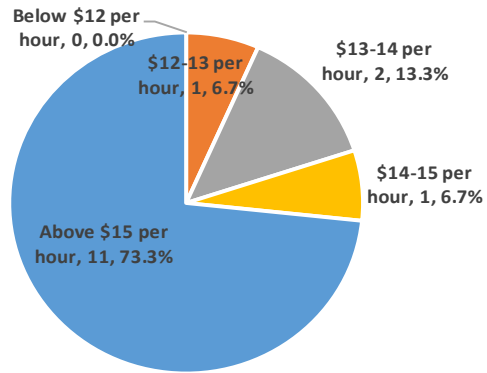


45 Distrits in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	2	4.4%
\$12-13 per hour	6	13.3%
\$13-14 per hour	10	22.2%
\$14-15 per hour	13	28.9%
Above \$15 per hour	14	31.1%
<b>Total</b>	<b>45</b>	<b>100.0%</b>

**Para Educators Starting Wage: Districts with 2500 and above**

**Starting Wage for Para Educators: Districts 2500 and Above**



15 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	0	0.0%
\$12-13 per hour	1	6.7%
\$13-14 per hour	2	13.3%
\$14-15 per hour	1	6.7%
Above \$15 per hour	11	73.3%
<b>Total</b>	<b>15</b>	<b>100.0%</b>