

IASB District Director Statement of Candidacy

Candidates for the position of District Director of the Iowa Association of School Boards should possess, at a minimum, the following qualifications:

Demonstrated leadership and involvement on a local board of education.

Demonstrated participation in IASB activities.

Strong supporter of public education in Iowa.

Please supply information requested in all categories and return to: Stephanie Rousseau, Executive Assistant, Iowa Association of School Boards, 6000 Grand Avenue, Des Moines, IA 50312-1417 or by email at srousseau@ia-sb.org.

-- Must be in IASB office no later than Wednesday, October 29, 2025 --

(Please feel free to supply additional information)

Name: Allen Bierbaum

Address (Home): 3222 Tupelo Circle
Ames, IA 50014

Telephone: 515-451-1401

Address (Office):

Telephone:

Email: allen.bierbaum@ames.k12.ia.us

Occupation: CEO

School Board(s):

- Ames Community School District

Years Service as Board Member: 7 ½ Years

Present Term of Office Expires: Nov 2027

School Board Activities (Local Level):

- Served as Vice President of Board for 2 terms
- Chair of the multiple committees
- Member of the Policy, Teaching & Learning, Facilities, and Mental Health Committees
- Member of district strategic planning team representing the board
- Ames Education Association Study Group Member
- Chair of the Facilities Committee during \$139M High School Project and \$2.7M building and purchase for a new Ames Multipurpose Education Center

School Board Activities (State Level, including IASB Activities):



- IASB conference attendee
- IASB Day On The Hill
- Legislative Committee advocacy
- Board President / Vice President Workshop Attendee

School Board Activities (National Level): N/A

- None

Special Interests, Activities and Recognition:

- Technology Association of Iowa - CEO Of The Year Finalist - 2023
- Technology Association of Iowa - CTO Of The Year Finalist - 2016, 2019
- City of Ames Park and Recreation Commissioner
- Iowa Department of Economic Development - Iowa Innovation Council Member
- Chair of State Technology Commercialization Committee

Other Comments Including Personal Qualifications for IASB Leadership:

I have enjoyed my time on the Ames School Board and continue to believe that everyone should give back to their community through service. I have spent the last decade volunteering in many different ways at the state level to mentor and assist entrepreneurs throughout Iowa. Given the challenges ahead for public education, I believe I can use these skills and experiences to assist as a member of the IASB board.

Please comment on your willingness and availability to serve as IASB District Director

I am willing and able to serve as a Director. I have a full-time position, but I have a flexible schedule, allowing me to meet the time commitments described.

Please explain your philosophy of what you believe the role of IASB should be to assist Iowa school boards and strengthen public education:

My philosophy starts with the students of public schools. Everything I do as a school board member is in service of helping every student get what they need to succeed. All of my decision making as a board member starts first with this servant leadership perspective. My role as a board member is to support our district administration to ensure the district can be successful while also providing oversight for the community.

My servant leadership style would continue in a position on the IASB board. I believe that IASB's responsibility is to ensure all school boards function effectively and use best practices to ensure the success of every individual student in Iowa. If I am chosen to serve on the board, that is the lens through which I will view the decisions we face and is the perspective I will bring to all discussions.

We are currently in a time of dramatic change and tumult in public education. I believe the best path forward is to be resolute and focused on serving the needs of every student. It has been my experience that when discussions start with the students and their needs in mind, it helps to clarify the correct course of action.

