



Position Announcement — School Finance Director

The Iowa Association of School Boards (IASB) seeks a knowledgeable, analytical, and collaborative School Finance Director to provide technical expertise and guidance to serve as a trusted resource for school business officials, superintendents, school board members, and other educational stakeholders.

Key responsibilities include developing financial tools and resources, responding to member questions and data requests, reviewing proposed legislation and policies, and delivering workshops, presentations, and educational programming.

The ideal candidate combines strong knowledge of Iowa school finance with excellent analytical, communication, and presentation skills and the ability to translate complex financial information into practical guidance. Qualified candidates should possess a degree in mathematics, business, finance, statistics, accounting, or a related field, or equivalent professional experience. **Strong experience with Iowa school funding, budgeting, and financial management is required**, while knowledge of governmental accounting principles is preferred.

Because this position requires a combination of technical expertise, analytical skills, and effective communication, applicants must submit a resume and cover letter that clearly address the following:

1. **Iowa School Finance Expertise.** Describe your experience with Iowa's school funding formula, school district budgeting, and financial management. How have you applied this knowledge to support financial planning, decision-making, or fiscal stewardship?
2. **Communication and Education.** Share an example of how you have explained complex financial information to an audience with varying levels of financial knowledge. What approach did you take to make the information understandable and actionable?
3. **Financial Analysis and Public Policy.** Describe a time when you analyzed financial data, funding changes, or a proposed policy to evaluate its potential impact. How did you approach the analysis, and how were your findings used to inform decisions or recommendations?

This is a **regular part-time position (0.6 FTE)** offering flexible remote work options with a competitive compensation and benefits package.

Apply by 4:00 p.m., October 28, 2026, by submitting a resume and cover letter to Stephanie Rousseau, Iowa Association of School Boards, 6000 Grand Avenue, Ste. A, Des Moines, IA 50312, or by email to srousseau@ia-sb.org. Applications must include both a resume and a cover letter addressing the three questions above to be considered.