

Employee Background Investigation Service



Avoid Surprises in the Hiring Process

Employment background checks have become a vital component in today's hiring process. Knowing the facts of an applicant's or employee's background is the best way to protect your students and staff and preserve your district's credibility with the community.

To meet background investigation needs for Iowa's education employees, IASB has partnered with One Source, a Midwest leader in the investigation field, to create the Employee Background Investigation Service. The service provides school districts with the ability to check multiple background-information sources. Most importantly, it assists you in making confident employment decisions.

Recent legislation requires background checks for some newly hired teachers through the Iowa Division of Criminal Investigation (DCI). Even in these cases, you may find the Employee Background Investigation Service helpful in screening newly hired teachers in a fast and efficient manner, rather than waiting for DCI results prior to offering a position. Additionally, the IASB service provides supplemental information not provided by the DCI.

The IASB service includes Social Security number verification, county-based criminal history check, sex offender registry check, national criminal file search, and Iowa Health and Human Services Child Abuse Registry review.

BACKGROUND CHECKS AVAILABLE

- Teacher
- Administrator
- Classified Staff
- Bus Driver
- Volunteer

BENEFITS INCLUDE

- Simple to use
- Low rates
- Fast results
- Online reports
- Convenient monthly billing

More information is available online, including a participation agreement and price list, at www.ia-sb.org under "Business Services." *Questions?* Please contact the Iowa Association of School Boards at 1-800-795-4272.



**Iowa Association of
School Boards**

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One Source is a member of the National Association of Professional Background Screeners. One Source indemnifies Iowa school corporations, in the aggregate, for up to and including a total amount of \$3 million for liability due to a founded claim against a school corporation.