

**KEY DATES FOR BARGAINING
2009-2010**

| DATE | K-12 / COMMUNITY COLLEGE / AEA TEACHERS | K-12 / AEA SUPPORT STAFF |
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| Before 12-01-09 | Preparation for Bargaining. | Preparation for Bargaining. Exchange initial proposals. Mutual requests for mediation to be acted upon immediately. |
| By 12-15-09 | Exchange initial proposals. Mutual requests for mediation to be acted upon immediately. | 120 days before April 15 th deadline (12-15-09). First day PERB will act on a unilateral request for mediation. After a request, PERB assigns a mediator and the mediator contacts the parties to schedule a mediation date. |
| 02-01-10 | *120 days before May 31* deadline. First day PERB will act on a unilateral request for mediation. After request, PERB assigns a mediator who contacts the parties to schedule a mediation date. | 10 days following first mediation session, PERB designates a fact-finder after giving the parties an opportunity to select. |
| 02-10 | | 5 days before fact-finding, parties exchange copies of all proposals to be presented to the fact-finder. Fact-finder has 15 days after hearing to serve recommendations. Parties may accept or reject the recommendations. |
| 03-10 | Mediation | 10 days after party's receipt of fact-finder recommendation, the parties may request that PERB arrange for arbitration. |
| 03-15-10 | <i>Teacher and administrator contracts may be offered.</i> | |
| 04-06-10 | Last day to hold the first mediation to meet the mandated completion deadlines. | |
| 04-16-10 | Not less than 10 days after the first mediation session, but no later than April 16, may request, in writing, that PERB arrange for binding arbitration. PERB will submit a list of qualified arbitrators to the parties, unless advised otherwise. Four days following request for arbitration, exchange and submit to PERB, final offers, the agreed provisions and the name of agreed to arbitrator. If after four days there is no agreement on the arbitrator, PERB submits a list of arbitrators to strike from. | Statutory deadline for completion of bargaining. Arbitrators must make their selection on or before April 15. |
| 04-30-10 | <i>Last day for notice and recommendation to terminate teacher contract.</i> | |
| 05-13-10 | Not later than May 13, the first arbitration hearing must be held. | |
| 05-17-10 | <i>*Last day for notice of consideration of termination of administrator contract</i> | |
| 05-17-10 | <i>*Last date for superintendent to, in writing during a board meeting, recommend the board terminate a teacher's continuing contract.</i> | |
| 05-31-10 | Statutory deadline for completion of bargaining. Arbitrators must make their selection on or before May 31. | |
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*** When a statutory deadline falls on a Saturday or Sunday then the effective date falls to the following Monday.**