



IASB Teacher Compensation and Benefits Survey Checklist

Category	Information Needed	
General Information	District; person/position completing survey	
	District Legal Counsel (Optional)	
	Contract Length	
Employee Relations	Labor Management Committee?	
	Impasse Agreement?	
	Early retirement incentives and job categories offered	
	Where permissive topics are located? i.e. Master Contract, etc.	
	Changes to permissive or prohibited topics of bargaining	
	Paid and Unpaid Leave	
	Sick Leave Bank	
Health Insurance	Annual single health costs and EMPLOYER share	
	Annual family health costs and EMPLOYER share	
	Other available insurance options	
Compensation Plan	Salary Schedule or another model?	
	Salary Schedule Flexibility	
	Elements of Compensation Plan	
	Incentive Pay Options	
Salary and Funding Sources	Funding Sources (<i>i.e. TLC, PD, TAG</i>)	
	Salaries for BA (including TSS)	
	BA salary maximum	
	Salaries for MA (including TSS)	
	MA salary maximum	