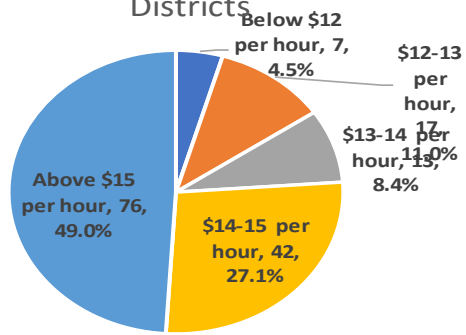


**Other Starting Wage: All Districts**

Starting Wage for Para Educators: All Districts

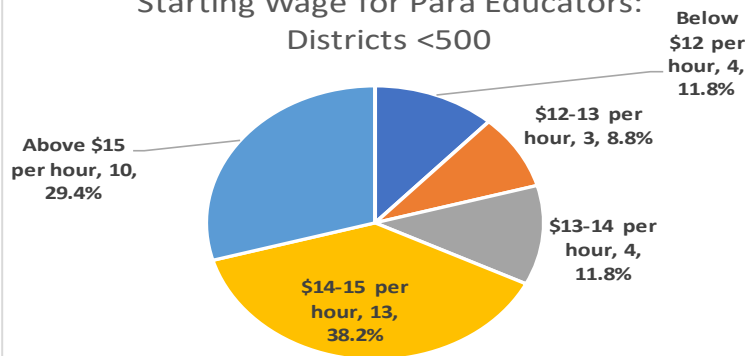


Survey Responses All Districts = 155

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	7	4.5%
\$12-13 per hour	17	11.0%
\$13-14 per hour	13	8.4%
\$14-15 per hour	42	27.1%
Above \$15 per hour	76	49.0%
<b>Total</b>	<b>155</b>	<b>100.0%</b>

**Other Starting Wage: Districts Less than 500**

Starting Wage for Para Educators: Districts <500

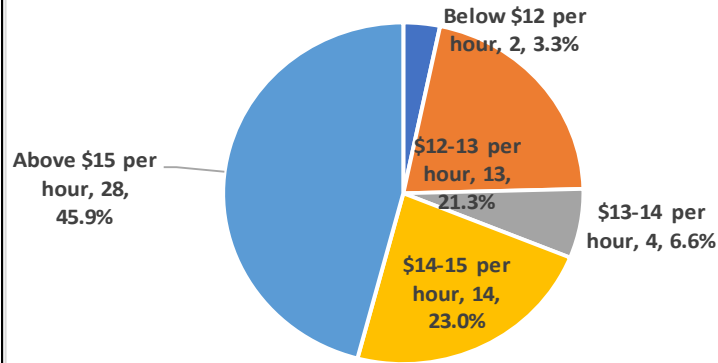


34 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	4	11.8%
\$12-13 per hour	3	8.8%
\$13-14 per hour	4	11.8%
\$14-15 per hour	13	38.2%
Above \$15 per hour	10	29.4%
<b>Total</b>	<b>34</b>	<b>100.0%</b>

**Other Starting Wage: Districts 500-999**

**Starting Wage for Para Educators: Districts 500-999**

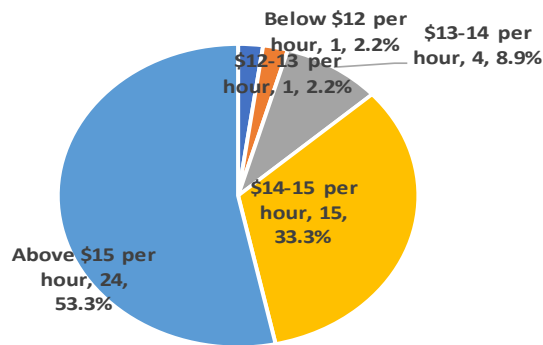


61 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	2	3.3%
\$12-13 per hour	13	21.3%
\$13-14 per hour	4	6.6%
\$14-15 per hour	14	23.0%
Above \$15 per hour	28	45.9%
<b>Total</b>	<b>61</b>	<b>100.0%</b>

**Other Starting Wage: Districts 1000-2499**

**Starting Wage for Para Educators: Districts 1000-2499**

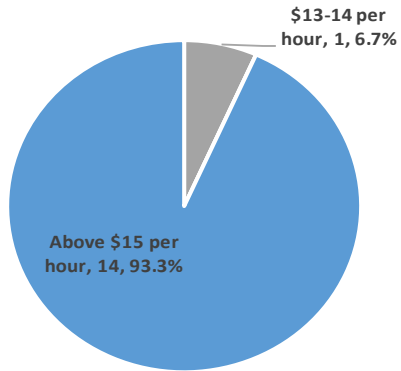


45 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	1	2.2%
\$12-13 per hour	1	2.2%
\$13-14 per hour	4	8.9%
\$14-15 per hour	15	33.3%
Above \$15 per hour	24	53.3%
<b>Total</b>	<b>45</b>	<b>100.0%</b>

**Other Starting Wage: Districts with 2500 and above**

**Starting Wage for Para Educators: Districts 2500 and Above**



15 Districts in this Enr. Category

Starting Wage	Number of Districts	% of Districts
Below \$12 per hour	0	0.0%
\$12-13 per hour	0	0.0%
\$13-14 per hour	1	6.7%
\$14-15 per hour	0	0.0%
Above \$15 per hour	14	93.3%
<b>Total</b>	<b>15</b>	<b>100.0%</b>