

Bill Summary—SF 482

<u>SF 482</u>, known as the "bathroom bill," has passed both chambers and will be sent to Governor Reynolds who is expected to sign the bill into law. SF 482 is effective upon enactment (i.e. the governor's signature) and could happen as early as next week.

The bill requires:

- For purposes of this bill "sex" is to mean a person's biological sex as female or male, as listed on a person's official birth certificate issued at or near the time of the person's birth.
- Multiple occupancy restrooms or changing areas may be used only by individuals of the same biological sex. Any prior accommodations to allow a student to use a multiple occupancy facility other than their biological sex must cease.
- Any single occupancy restroom or changing area that is specifically designated for a specific biological sex may only be used by persons of the same biological sex.
- Any facility used for extracurricular activities, overnight accommodations, or any other setting where a student may be in various stages of undress in the presence of other students or persons must have separate, private areas designated for use by students based on their biological sex.
- After receipt of a written consent from a parent/guardian of a student, a school official shall review a request from a student who, for any reason, requests greater privacy when using a single or multiple occupancy restroom or changing area or other facility. The school official shall offer options of alternative facilities to the extent reasonable.
- Alternative facilities may include:
 - o Access to a single occupancy restroom or changing area.
 - Access to a unisex single occupancy restroom or changing area used by only one student at a time, assuming that single occupancy facility is not designated for use by a specific sex.
 - Controlled use of faculty multiple occupancy restroom or changing area or a single occupancy restroom or changing area, assuming that single occupancy facility is not designated for use by a specific sex.

The bill should not be construed to prohibit a school from:

• Adopting policies to accommodate disabled persons or young children in need of physical assistance when using any facility.

- Permitting access to a facility for custodial or maintenance purposes when such facility is not occupied by a member of the opposite sex.
- Rendering medical assistance.
- Permitting access to a facility during a natural disaster, emergency or when necessary to prevent serious threat to student safety.